

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

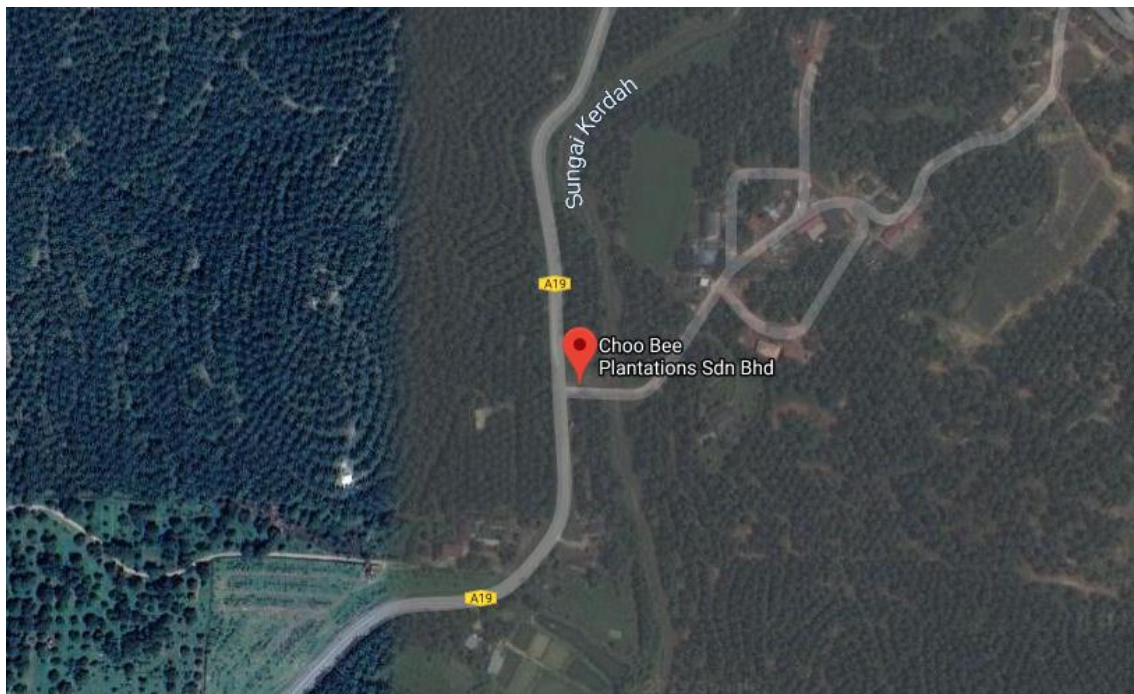
5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
 (www.pci.com.my / +603-5525 8359)

**MSPO Audit Summary**

Company Name:	Choo Bee Plantations Sdn Bhd
Address:	Ladang Sg Reyla, Sg Siput (U), 31100, Perak
Reference No.:	100036
Standard(s):	MS 2530-3:2013
MPOB licence no: (for group certification, list all licences no. in the group)	50853002000
MPOB licence scope of activity:	Menjual dan mengalih FFB.
MPOB Licence expiry date:	Contact PCI for detail
Audit Type:	<input checked="" type="checkbox"/> Stage 2 Audit <input type="checkbox"/> Surveillance Audit <input type="checkbox"/> Re-certification Audit
Audit scope:	Provision of oil palm plantation.
Sites sampled: (for group certification only)	n/a

GPS Coordinate: **N 4° 53' 48.653" E 101° 6' 6.595"**

Map showing approximate location of certified entity:



Audit date:	18/02/2019 to 20/02/2019
Total number of man-day(s):	3.0 man-day(s)

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
www.pci.com.my / +603-5525 8359)



(for MSPO Part 2 & Part 3) Planted Area:	<input type="checkbox"/> Not applicable 635.0 ha.
(for MSPO Part 2 & Part 3) Estimated tonnage of annual FFB produced:	<input type="checkbox"/> Not applicable 9839.78 mt.
(for MSPO Part 4) Estimated processing capacity: Estimated certified palm oil (CSPO): Estimated certified palm kernel (CSPK):	<input checked="" type="checkbox"/> Not applicable mt. FFB/hour mt./hour mt./hour
(N/A for Stage 2 & Re-certification assessment) Date of certificate issued and validity	<input type="checkbox"/> Not applicable dd/mm/yyyy to dd/mm/yyyy
Please state if the organization certified for other sustainability scheme(s)?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, _____

Executive Summary

The management commitment and responsibility were manifested in the observation of the CBP company-wide policy. CNP conducted its first MSPO internal audit from 3rd January 2019 which saw 2 nonconformances and 38 opportunities for improvement. These were discussed during the management review of 10th January 2019. Five continual improvement plans related to Health & Safety (PPE), Environmental (Chemical), Plantation (access road & drainage) and Social Local Development (surau) were initiated. Of these, 4 are still ongoing at the time of the audit.

As proof of its transparency, management documents (MSPO policies, MSPO principles, OSHA matters, company rules & regulations) are prominently displayed on the noticeboard outside the office for the workers to read as they gather for morning muster. The grievance and complaint form in 2 languages (English and Malay) was also available for the use of its stakeholders notably the company employees. External stakeholders could write in. Three submissions had been received from CBP workers since Nov. 11, 2018 and all were resolved. CBP conducted its Stakeholders Consultation from Oct. 6 till Dec. 5, 2018 for its external stakeholders. The company also maintained traceability for its FFB through daily monitoring by the appointed Traceability Officer Ms Chan Wei Yee. Three variations of the Traceability system (I logbook for each estate) are maintained to reflect the differences in distance to the mill and the type of harvesting system used (whether bin system or ramp and lorry).

In compliance to legal requirements, CBP has freehold ownership of 17 parcels of land in 3 separate masses for Home Division (Sg Reyla Estate, Maidenhead Division and Mackland Division. The boundary of the individual estates is clearly demarcated with a perimeter ditch 8 feet deep. The Sg Reyla Estate borders the Sg Kerдах which forms a natural boundary. There had been no land ownership disputes.

Where social responsibility was concerned, the company has set up a suggestion box at the plantation office in the vicinity of the morning muster area for easy access for its employees. The company is also engaged on CSR activities with the surrounding communities. These took the form of assistance towards the Kampung Lintang housekeeping at a Malay cemetery as well as donation towards a primary school SK Sg Reyla in addition to ongoing to the water supply connection and grass cutting service.

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
www.pci.com.my / +603-5525 8359



The company observed its safety and health policy rigorously with safety signage in prominent display at the estate office. PPE was also widely in use. There were 2 trained First Aider in CBP – the estate manager himself Mr Soon and Mr Mahyudin. First aid training is scheduled for July 2019. Four accidents were recorded for 2018, almost all involving harvesting work. The 2018 accident statistics were reviewed in the safety and health committee meeting on 05/01/2019. Workers met at the site expressed satisfaction with their assignments and had no negative issues with their wages. In the CBP Summary of Overtime for January 2019, it was noted that 4 employees took overtime work ranging from 23 to 48 hours, less than the CBP ruling of a maximum of 60 hours (well within the legal limit of 104 hours). The CBP Annual Training Plan Aug. 2018 – Dec. 2019 lists out 18 types of courses, 5 of which had been conducted by the end of 2018.

The riverine buffer along the Sg Kerdah is well maintained with elephant grass flourishing between the plantation and the river. Efforts are also underway to increase the spread of the elephant grass as a deterrent against the egress of roaming herd of cattle into the plantation. CBP has 3 action plans through its Environmental Objectives, Targets Programme reduce reliance on chemicals with high active ingredients.

Listing of strength / strong point identified:

No	Strength Statement
1.	Close management rapport with contractors supplying labour and transport integral in plantation operations.
2.	Cordial relations with stakeholders
3.	Young and proactive management team in a mature plantation
4.	Visible perimeter boundary markers using drainage at all sides are maintained.

Listing of improvement potential / opportunities for improvement (OFI)

No	OFI Statement
1.	Consider to install a fire extinguisher at the wooden house being rented to accommodate the bachelor workers in Kpg Lintang.
2.	Consider to place a garbage bin at the resting shed near the hopper in MH Division to avoid indiscriminate littering.

Listing of nonconformity (NCR)

No	Clause	NCR Statement	NCR status
1.	4.6.1.1	MSPO Clause 4.6.1.1 states: "Standard operating procedures shall be appropriately documented and consistently implemented and monitored". Finding Summary: During the audit, it was observed that there were wild oil palm seedling left in the vicinity of mature palms which can divert intake of fertilizer and impede the growth of the mother palms.	<input type="checkbox"/> Open <input checked="" type="checkbox"/> Close

Stakeholder consultation summary

	<input type="checkbox"/> Yes, issue: _____
--	--

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
 (www.pci.com.my / +603-5525 8359)



Any issues raised by the stakeholder(s) towards the company?	<input checked="" type="checkbox"/> No.
Remarks: <i>Five representatives from the CBP List of Stakeholders were selected to be interviewed. Madam A. Vanaja, the principal of the primary school was especially appreciative of the assistance by the CBP management in extending water supply, electricity and grass cutting service to SK Sg Reyla. Village headman Mr Zubir of Kpg Lintang repeated his appeal for assistance which he had conveyed during a previous Stakeholder Consultation with CBP held between October 6 till December 5, 2018. Generally, the stakeholders were of the view that CBP had made a positive impact not only on its employees but on the local community as well.</i>	

Certification recommendation

In reference to **MS 2530-3:2013**, the audit team recommends for:

<input type="checkbox"/> Issuance of the certificate.
<input checked="" type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
<input type="checkbox"/> Maintenance of the certificate.
<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.
<input type="checkbox"/> Not applicable, due to extraordinary type of report.

Tentative next audit date:	02/2020
----------------------------	----------------

Company Representative	
Designation:	<input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> Other, please specify:
Name:	Soo Ming Shen
Position:	Estate Manager
Tel:	012-473 0021
Email:	sms@choobee.com.my ; mingshen2002@yahoo.com
PCI Audit Team Leader	
Name:	Dominic Retan Giah
Area of expertise	Plantation management, ESH, EIA consultant
Tel:	+603-5525 8359
Email:	info@pci.com.my
PCI Audit Team Member 1	
Name:	Lim Aik Loong
Position:	<input checked="" type="checkbox"/> Co-Auditor <input type="checkbox"/> Auditor-in-Training <input type="checkbox"/> Technical Expert <input type="checkbox"/> Observer <input type="checkbox"/> Other, please specify:
Area of expertise (N/A if observer & other)	Business management, social management, management system